Shepherd of the Valley Council Minutes

November 21, 2023 met in person

Present: Brian Carpenter, Steve Larsen, Rhoda Fox, Carolyn Ciaccio, on Zoom, Phil Smalley, Karen Dolan, Bob Tukker, Deacon Cheryl Erdmann, and Barbara Pearson.

Absent: Pearl Fortman, and Julie Johnson

The meeting was called to order by Steve at 7:00 pm.

- 1. Deacon Cheryl opened with prayer.
- Reviewed 10/17/23 meeting minutes. Motion to accept by Karen and 2nd by Brian. The motion was carried.
- 3. Minister's report.
- 4. Old business:
 - a. ERTC update Phil. Still waiting for results.
 - b. Call Committee update. Next meeting scheduled for 11/27/23. Constitution to be reviewed, develop church's 3-5-year plan, review the mission and vision statements and make any necessary changes.
 - c. Tenants plans for 2024. Motion to extend a lease agreement made by Phil and 2nd by Rhoda. Motion passed.
 - d. Secretary to be part time 2 times a week, 10 hours a week.
 - e. Endowment committee next meeting 12/10/23. Phil nominated Bob Tukker to replace Deacon Cheryl. This was 2nd by Karen. Nomination accepted and passed by committee.
- 5. New business:
 - a. Is Ralm staying on as a tenant?
 - b. Renting of church space <u>not</u> to outside groups, i.e. birthday, graduation parties, etc. A motion to only have those types of parties by church members as we are not equipped to do outside groups, was made by Phil and 2nd by Rhoda. Motion passed.
 - c. Recycle bin to be put out only when full and at the end of the driveway.
 - d. Phil looking for a photo of Pastor Scott to be hung in the foyer with past pastors.

6. Committee reports:

Outreach:

a. Salvation Army to come get the barrels.

Property:

- a. Lights completed with new bulbs.
- b. Fire extinguisher needed in garage.
- c. Snow plowing to be done by a new guy at the same price as last year.
- d. Need to bag the leaves in the courtyard.

Worship and Music:

- a. Advent beginning 12/3/23.
- b. New Years Eve 12/31: Service of lessons and carols at 9:30 am, no sermon or Holy Communion
- c. Hanging of the greens and tree decoration will be held on December 12th.

Finance:

- a. Reports were reviewed and approved.
- b. Paid leave act made into law. For every 40 hours worked employees will receive 1 hour of paid time off. PTO

Fellowship:

a. Potluck planned for 12/7/23.

Motion to adjourn by Phil and seconded by Karen. Motion carried.

We closed with the Lord's Prayer.

Next meeting will be in person on: December 19, 2023 at 7 pm

Respectfully submitted, Barbara Pearson