

SVLC August council minutes

8/18/2020

Present: Rhoda Fox, Phil Smalley, Pastor Scott Benolkin, Dave Musser, Sherry Scheider, Bob Tukker, Pearl Fortman, Brian Carpenter, Justin Abel, LaVon Downing, Steve Larsen, Julie Johnson, Barbara Pearson and Karen Dolan.

Absent: none

The meeting was called to order by Sherry Scheider at 7:10 P.M. Pastor opened the meeting with devotions and prayer.

Pastor Scott made a motion to accept the July Minutes, Barbara seconded, the motion carried.

Old Business:

1. Payroll and jobs: The Executive Committee met on 8/17/2020 to discuss what council needs to make a decision on regarding the job description, duties and compensation for the custodian.

A. A deeper cleaning of the sanctuary after each worship service and funeral. One time per week for worship and 2-3 times per week for common areas including bathrooms. It was felt that the Property Committee along with Phil should do a walk through with the custodian to make a priority list of what needs to be done and assess the hours needed to do a thorough job. With the preschool closing, hours worked should be less. Compensation depends on number of hours worked per week. Pastor made a motion for Property Committee to contact Anita to do a walk through to assess what amount to time is reasonable to do a thorough job and that she has the proper supplies to do the job. This should be done soon. Rhoda seconded the motion. Motion carried. Rhoda made a motion to keep the compensation for the custodian the same for this month until after the walk through. Pastor seconded. Motion carried.

2. Judi's retirement: Are there new directions we want to move towards in our search for a new secretary? It was felt we need someone with experience with technology and internet communication, knowledge of using podcasts, webinars, etc. and the ability to work from home. Pastor suggested the Personnel Committee set up a meeting very soon to get started on our search for a new secretary. Phil with his expertise was asked to join this committee and for any other person or persons that would be willing to assist with this task. Bob Black volunteered his help and expertise also. Pastor will follow up on getting this process started.

New Business:

1. We were asked to think about ways our congregation can reach out to the community now that the preschool is closed.

2. We are again going to be a polling place for the election in November. Pastor wants to make sure we have a contact person other than himself who would be able to let the workers in and assist where needed. Phil said he would make sure we would have a contact person.

Committee Reports:

Finance Committee: Reports electronically submitted. Phil states that with the PPP loan we are doing fine even though we are falling a little short of budget.

Worship and Music Committee: Report electronically submitted. The next meeting will be September 1st. The committee would like to purchase a music license at the cost of \$277/year for new music to enhance our worship service. Pastor made a motion to approve up to \$300/year for the purchase of this license. Phil seconded. The motion carried.

Property Committee: The concrete at the East entrance has been sealed. The sealing of the parking lot is about 2/3 completed and the remainder of the parking lot should be completed this week. The striping should be completed next week. Preschool signage needs to be removed. Pastor and Dave Musser will discuss possible new uses for these signs instead of removing them.

Barbara made a motion to adjourn the meeting. Steve seconded. Pastor closed with prayer.

Respectfully submitted: LaVon Downing